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PEACE DIALOGUE NGO'S ANNUAL REVIEW

2023
2024

PEACE DIALOGUE NGO'S ANNUAL REVIEW 2023-2024

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VANADZOR 2024

PEACE
DIALOGUE
NGO'S
**ANNUAL
REVIEW**
2023
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OPENING REMARKS


PEACE DIALOGUE: THROUGH DEMOCRACY TO LASTING PEACE

EDGAR KHACHATRYAN,
PEACE DIALOGUE NGO, PRESIDENT

At Peace Dialogue, we have always believed that democracy is the foundation for lasting peace. For us, democracy is not just about governance or elections—it is a process that places human dignity, participatory justice, and inclusive dialogue at the heart of peacebuilding. It is a living and evolving commitment to fairness, accountability, and the empowerment of all voices, especially in societies fractured by conflict. Over the past two years, the political and geopolitical challenges in our region and beyond have tested this belief. Yet, we have witnessed the resilience of the people we serve, and it has strengthened our commitment to addressing these pressing issues. The transformative power of dialogue, advocacy, and collective action remains our guiding principle, even as the context of our work becomes increasingly complex and fragile.

The forced displacement of the Armenian population from Nagorno-Karabakh, combined with broader geopolitical turbulence—including the Russian aggression against Ukraine, political instability in Georgia, and other global challenges—has profoundly shaped our work and impacted the lives of those we support. These dynamics have reshaped perceptions of democracy and human rights, intensifying security concerns across Armenia and the South Caucasus region.





... Despite the challenging conflict dynamics, Peace Dialogue remains committed to fostering dialogue between representatives of societies across the conflict divide. Cross-border peace initiatives are a cornerstone of our work, fostering understanding, trust, and collaboration between communities on both sides of the conflict ...

As security grows increasingly fragile, many have begun to question whether democracy can truly provide safety, while authoritarian regimes promote narratives that glorify military might and seek to undermine democratic principles.

Peace Dialogue firmly rejects such notions, emphasizing instead that democracy's true strength lies in its ability to unite people, foster trust, address grievances, and lay the foundation for lasting stability.

This fragile environment is further destabilized by the rise of conflict-supportive narratives, misinformation, and disinformation. These tools are increasingly used to manipulate vulnerable, conflict-affected societies, eroding trust in democratic values and institutions. Falsehoods are weaponized to attack democracy and human security, preying on people's fears and deepening divisions. For those living in the aftermath of conflict, such tactics sow confusion and mistrust, making it harder to build resilience and solidarity. Countering these harmful narratives has become an essential part of our work, as we strive to show that truth and transparency are the pillars of peace.

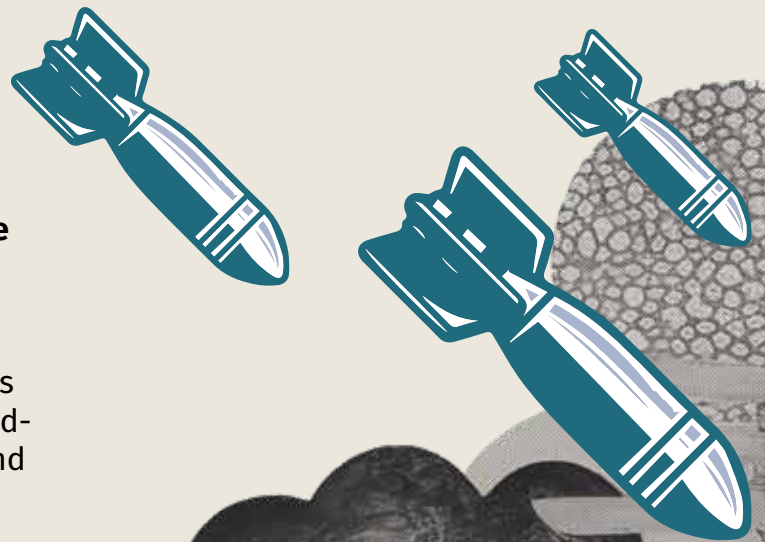
In 2023-2024, we focused on three core priorities: **addressing systemic challenges**

in the defense sector, fostering inclusive peacebuilding efforts, and empowering communities, particularly youth.

We have worked to address human rights issues in Armenia's defense sector, including non-combat deaths, ill-treatment, and the lack of effective support systems for conscripts and larger military personnel. These issues reflect deeper vulnerabilities that demand urgent reforms. Our advocacy has centered on ensuring transparency, accountability, improved psychological and legal support, and creating safer, more dignified conditions for those serving in the armed forces.

Our peacebuilding efforts have been shaped by the urgent need to amplify the voices of conflict-affected communities. The displacement from Nagorno-Karabakh has left countless individuals grappling with profound loss and uncertainty, making it even more critical to address their needs in peace and conflict-related policies. Despite the challenging conflict dynamics, Peace Dialogue remains committed to fostering dialogue between representatives of societies across the conflict divide. Cross-border peace initiatives are a cornerstone of our work, fostering understanding, trust, and collaboration between communities on both sides of the conflict. In addition to cross-border efforts, we have also created spaces for meaningful national dialogue, engaging stakeholders at all levels—government officials, civil society organizations, and international partners. By focusing on security, welfare, freedom, and identity, we aim to craft solutions that genuinely reflect the lived realities of those most deeply affected by conflict.

Empowering local communities, and specifically youth, remains central to our mission.





In a world where democratic values are increasingly under threat, we recognize the importance of nurturing critical thinking and active participation in young people. By encouraging them to view democracy not as a distant ideal but as a personal and communal responsibility, we aim to cultivate a generation that values inclusivity, dialogue, and justice. Through workshops, grassroots initiatives, and regional programs, we have sought to inspire young people to become vital actors in democracy and peace, countering narratives that seek to diminish these ideals.

We also recognize that the broader global context—the normalization of authoritarian practices, the glorification of military power, and the undermining of international norms—has added layers of complexity to our work. These dynamics challenge perceptions of democracy and human rights, often leaving people disillusioned and fearful. Peace Dialogue remains steadfast in demonstrating that democracy is not a weakness but a profound strength. It is a framework for resilience, collaboration, and hope, offering societies the tools to navigate uncertainty and rebuild after conflict.

Democracy is not an abstract ideal—it's a living, breathing process that requires constant care and attention. Through our efforts, we strive to demonstrate that peace is possible when justice, compassion, and human dignity are placed at the center of our work. There's still so much work ahead, but we believe in the path we've chosen. Together, with the courage to face uncomfortable truths and the commitment to act on them, we can build a future where democracy doesn't just promise peace—it delivers it. This belief drives us every day and gives us hope for Armenia, the South Caucasus, and beyond.

STRATEGIC TRAJECTORY

**THE VISION, MISSION, METHODS,
THEMATIC FOCUS, AND LEVELS
OF INVOLVEMENT OF PEACE DIALOGUE**





VISION:

JUSTICE AND RULE OF LAW FOR PEACEFUL
AND DEMOCRATIC SOCIETIES.

MISSION:

FOSTERING PROTECTION OF HUMAN RIGHTS,
FORMING MULTI-LAYERED DIALOGUE AND A
CULTURE OF PEACE, BUILDING DEMOCRACY
AND DEMOCRATIC INSTITUTIONS IN CON-
FLICT AFFECTED AND POST-CONFLICT
SOCIETIES.

METHODS:

HUMAN RIGHTS MONITORING |
LEGAL AID | ADVOCACY AND LOBBYING |
POLICY DEVELOPMENT | MEDIA WORK |
EXCHANGE OF EXPERIENCE |
RESEARCH AND ANALYSES |
CAPACITY BUILDING | NETWORKING...

THEMATIC FOCUS:

STRENGTHENING RESPECT FOR HUMAN
RIGHTS AND DEMOCRATIC VALUES

PROMOTING GLOBAL PEACE MOVEMENT
AND PEACE CULTURE

INVOLVING AND EMPOWERING LOCAL
COMMUNITIES

LEVELS OF INVOLVEMENT:

LOCAL LEVEL
REGIONAL LEVEL
INTERNATIONAL LEVEL

STRATEGIC OBJECTIVES AND DIRECTIONS FOR 2023-2024

1. EMPOWER CIVIL SOCIETY IN CONFLICT AREAS THROUGH ADVOCACY TRAINING AND RESOURCES.

2. PROTECT HUMAN RIGHTS BY MONITORING AND ADVOCATING AGAINST ABUSES.

3. PROMOTE TRANSPARENCY, ACCOUNTABILITY, AND CITIZEN PARTICIPATION IN DECISION-MAKING PROCESSES.

4. ADVANCE GENDER EQUALITY FOR POLITICAL AND SOCIETAL PARTICIPATION.

5. SUPPORT CIVIC INITIATIVES FOR PEACE, DEMOCRACY, AND HUMAN RIGHTS.

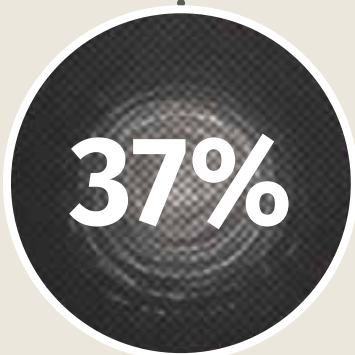
6. FACILITATE DIALOGUE AND RECONCILIATION TO BUILD TRUST BETWEEN CONFLICTING PARTIES.

7. ENCOURAGE NONVIOLENT AND INCLUSIVE CONFLICT RESOLUTION AND PEACEBUILDING.

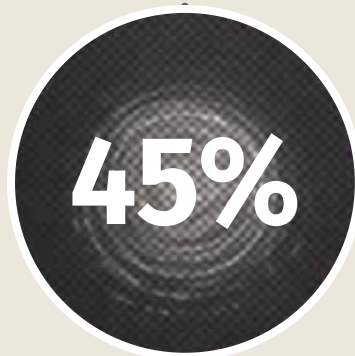
8. PROVIDE LEGAL AND PSYCHOLOGICAL SUPPORT TO CONFLICT VICTIMS AND RAISE AWARENESS AMONG STAKEHOLDERS.

DISTRIBUTION OF PROJECTS BY STRATEGIC DIRECTION IN 2023-2024

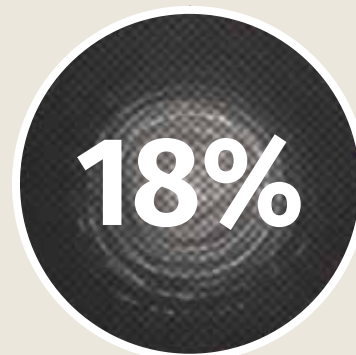
HUMAN RIGHTS &
DEMOCRATIZATION
INITIATIVES



PEACE-
ORIENTED
INITIATIVES



COMMUNITY
DEVELOPMENT
INITIATIVES



OVERVIEW OF PROJECTS FOR 2023-2024

OUTCOMES OF PROJECTS

ROUND TABLES
AND DISCUSSIONS

15

ENGAGED
INDIVIDUALS

1980

INTERVIEWS WITH
VULNERABLE
GROUPS

1380

COURT APPEALS

17



18

TRAININGS AND
SEMINARS

14

RESEARCH AND
PUBLICATIONS

96

LEGAL
COUNSELING

4

STUDY VISITS

STRENGTHENING RESPECT FOR HUMAN RIGHTS AND DEMOCRATIC VALUES

ROUND TABLES AND DISCUSSIONS

5

ENGAGED INDIVIDUALS

1172

INTERVIEWS WITH VULNERABLE GROUPS

860

COURT APPEALS

17



BRIEF DESCRIPTION OF PROJECTS

PROMOTION OF HUMAN RIGHTS IN THE DEFENSE SECTOR OF ARMENIA

DURATION OF THE PROJECT: 24 MONTHS
BUDGET: 15.680.000 AMD (+/- 37.000 EUR)
DONOR: DEMOCRACY DEVELOPMENT FOUNDATION (DDF)

This initiative, led by Peace Dialogue NGO, sought to leverage civil society's potential to strengthen government efforts in promoting human rights within Armenia's defense sector. It emphasized fostering civil society oversight in the development and implementation of state policies, identifying challenges within the sector, and offering actionable recommendations for their resolution.

FOSTERING CIVIL SOCIETY PARTICIPATION IN DEVELOPING AND IMPLEMENTING STATE POLICIES FOR HUMAN RIGHTS PROTECTION IN ARMENIA'S DEFENSE SECTOR: PHASE 4

DURATION OF THE PROJECT: 12 MONTHS
BUDGET: 19.866.000 AMD (+/- 47.300 EUR)
DONOR: EUROPEAN ENDOWMENT FOR DEMOCRACY (EED)

Through this initiative, Peace Dialogue aimed to support the government's efforts to improve the human rights situation in the defense sector. This was achieved by promoting continuous civil society monitoring of the implementation of the 2020–2022 Action Plan, derived from Armenia's National Strategy on Human Rights Protection, and by providing evidence-based recommendations to enhance the effectiveness of the activities of the Parliament, state institutions, and relevant local and international stakeholders.

"...One of the trainees had a health problem, a call for help was made, however he was informed that they could not cut so much distance for that issue, the combat position was too far away." (Kapan, Syunik region, Participant of the Military Training in September, 2023) ..."



A passage from an interview conducted during the project

ENHANCING CIVIL SOCIETY ENGAGEMENT IN PROMOTING HUMAN RIGHTS IN ARMENIA'S DEFENSE SECTOR: PHASE 5

DURATION OF THE PROJECT: 12 MONTHS
BUDGET: 11.360.000 AMD (+/- 28.000 EUR)
DONOR: BLACK SEA TRUST OF GERMAN MARSHALL FOUNDATION (BST)

Through this initiative, the organization endeavored to drive positive change by establishing consistent civil society oversight of the defense sector. Its objective was to closely monitor the implementation of the 2023–2025 Human Rights Action Plan by defense institutions and to provide evidence-based recommendations to enhance the effectiveness of Parliament, state bodies, and relevant local and international stakeholders.

SUPPORT SECURITY SECTOR AND DEFENCE REFORMS IN ARMENIA

DURATION OF THE PROJECT: 3 MONTHS
BUDGET: 2.415.000 AMD (+/- 5.750 EUR)
DONOR: GENEVA CENTRE FOR SECURITY SECTOR GOVERNANCE (DCAF)
PROJECT PARTNER: DEMOCRACY DEVELOPMENT FOUNDATION (DDF)

In partnership with the National Assembly of Armenia, the Ministry of Defense, and the Democracy Development Foundation, DCAF and Peace Dialogue supported key security sector and defense reforms in Armenia. The initiative included a multi-stakeholder dialogue and the development of a guidance document and a progress monitoring report by Peace Dialogue Armenia to guide and evaluate reforms. The project aimed to foster public dialogue on security reforms, align legal and policy frameworks with international standards, and empower Civil Society Organizations to monitor the progress of reforms.

DEVELOPING INCLUSIVE OVERSIGHT OF SECURITY

DURATION OF THE PROJECT: 3 MONTHS
BUDGET: 3.150.000 AMD (+/- 7.500 EUR)
DONOR: EMBASSY OF THE KINGDOM OF THE NETHERLANDS IN ARMENIA
PROJECT PARTNER: CENTRE FOR EUROPEAN SECURITY STUDIES (CESS)

In 2023, Peace Dialogue NGO, in partnership with the Centre for European Security Studies (CESS) and with support from the Netherlands Embassy in Armenia, launched the “Developing Inclusive Oversight of Security” (DIOS) project. This initiative aimed to strengthen democratic oversight of Armenia’s security sector by fostering inclusive dialogue and adopting international best practices. The project focused on two key areas: the development of Armenia’s national security strategy and the classification of defense and security information, with an emphasis on balancing transparency and confidentiality. By engaging a diverse range of stakeholders, the DIOS project advanced practical reforms to enhance oversight and transparency in the security sector.

ACHIEVEMENTS

ADVANCING THE RIGHTS OF FORMER PRISONERS OF WAR: RECOMMENDATIONS FROM PEACE DIALOGUE NGO

On June 10, 2023, Peace Dialogue NGO published a study titled “The Legal Status of Former Prisoners of War in the Republic of Armenia.” The report outlined international legal standards for ensuring the rights of former prisoners of war and included ten key recommendations sent to relevant stakeholders.

State institutions provided feedback on the recommendations to support future collaboration for protecting the rights of repatriated prisoners of war. The Ministry of Defense acknowledged the value of the analysis and committed to considering the recommendations in legislative reforms. It also supported the proposal to organize training aligned with the Istanbul Protocol for medical professionals handling cases of torture and ill-treatment.

The Human Rights Defender’s Office praised the report for effectively addressing existing challenges by combining international practices with domestic regulations. It expressed willingness to collaborate with Peace Dialogue NGO to identify systemic issues and develop targeted solutions in the field.

PEACE DIALOGUE’S RECOMMENDATIONS FOR ARMENIA’S 2023-2025 HUMAN RIGHTS ACTION PLAN: 7 ADOPTED

As a member of the Coordinating Council for Armenia’s 2023-2025 Action Plan deriving from the National Strategy for Human Rights Protection, Peace Dialogue NGO submitted a comprehensive package of 24 recommendations. These proposals were the result of an in-depth analysis conducted by Peace Dialogue’s monitoring group, which has been overseeing defense sector-related actions under the National Strategy since 2015. Out of the 24 recommendations, seven were incorporated into the final 2023-2025 Action Plan.

PEACE DIALOGUE JOINS OMBUDSPERSON’S EXPERT COUNCIL ON SERVICEMEN’S RIGHTS

In 2024, Peace Dialogue NGO marked a significant achievement by joining the Expert Council on Servicemen’s Rights under Armenia’s Human Rights Defender. The council was established to address human rights challenges within the defense and security sectors, with a focus on protecting the rights of servicemen, conscripts, and their families. It aims to identify systemic issues, propose solutions, and promote greater civil society engagement in safeguarding servicemen’s rights. This partnership underscores Peace Dialogue’s commitment to advancing human rights and driving meaningful reforms in Armenia’s defense sector.

PROMOTING GLOBAL PEACE MOVEMENT AND PEACE CULTURE

ROUND TABLES,
TRAININGS AND
DISCUSSIONS

26

ENGAGED
INDIVIDUALS

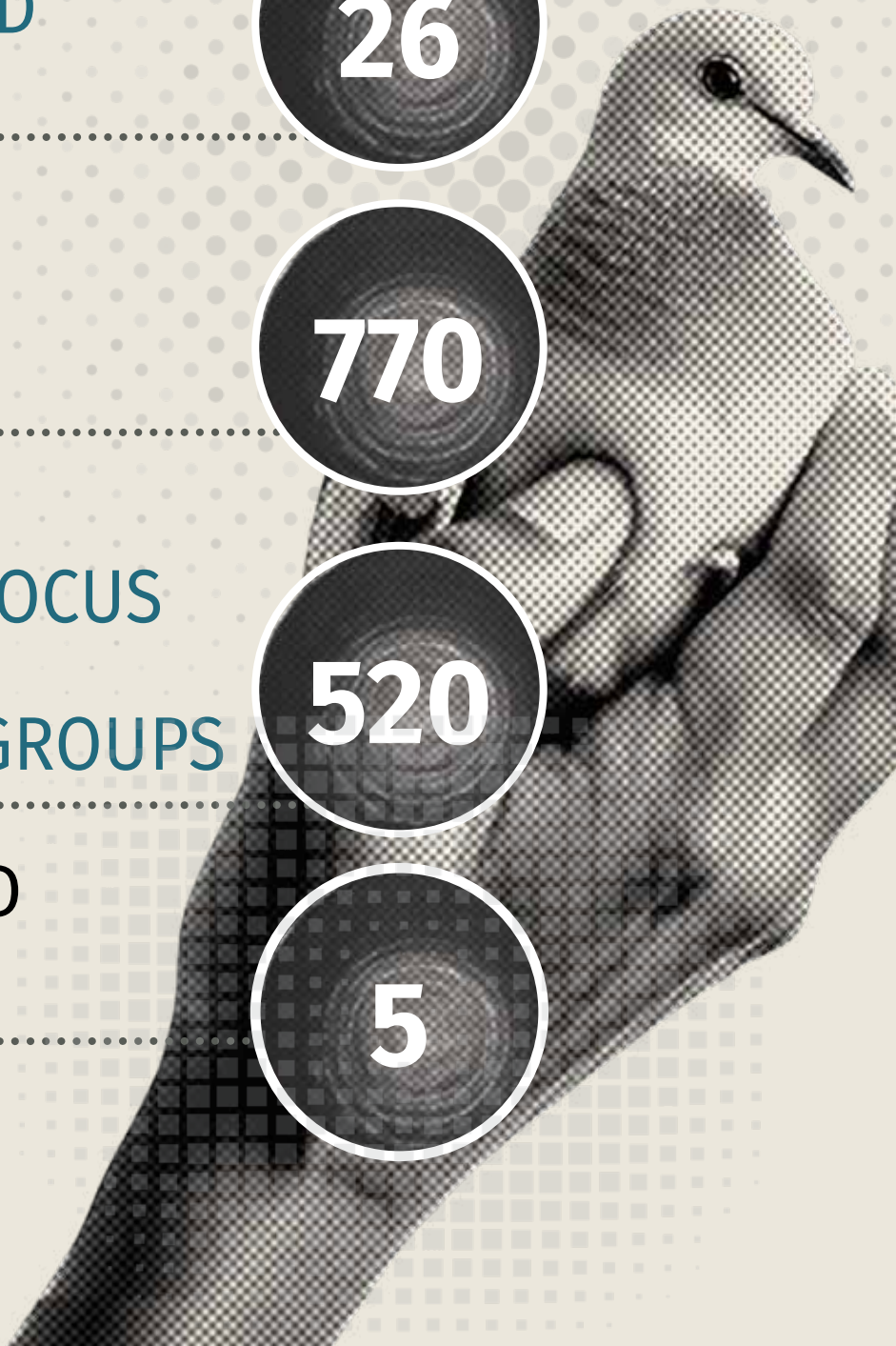
770

INTERVIEWS, FOCUS
GROUPS WITH
VULNERABLE GROUPS

520

RESEARCH AND
PUBLICATIONS

5



BRIEF DESCRIPTION OF PROJECTS

THE REAL FACE OF WAR: AN ORAL HISTORY INITIATIVE (ARCHIVE OF THE ARMENIAN AZERBAIJANI CONFLICT)

DURATION OF THE PROJECT: 6 MONTHS
BUDGET: 20.958.000 AMD (+/- 49.000 EUR)
DONORS: EUROPEAN UNION (EU), SIGRID RAUSING TRUST (SRT)
PROJECT PARTNER: CONCILIATION RESOURCES (CR)

The goal of the project was to collect the stories of individuals affected by the consequences of the 2020 Second Karabakh War, primarily focusing on displaced Armenians from Nagorno-Karabakh following the events of 2023, as well as former combatants and their families. These accounts will serve as the foundation for an archive aimed at capturing the unique perspectives and experiences of those who lived through the war, particularly focusing on materials not available from other sources. Alongside preserving important historical memories, Peace Dialogue aims to use selected interview materials to initiate public discussions on war and peace.

EU4PEACE PHASE 2: ADVANCING POLICY DIALOGUE AND CULTURES OF PEACE

DURATION OF THE PROJECT: 18 MONTHS
BUDGET: 43.787.940 AMD (+/- 104.257 EUR)
DONOR: EUROPEAN UNION (EU)
PROJECT PARTNER: CONCILIATION RESOURCES (CR)

As part of the EU-supported EU4Peace: Phase 2, Peace Dialogue NGO has continued its commitment to fostering lasting peace between Armenia and Azerbaijan. In collaboration with partners, the organization worked to uncover the perspectives of communities affected by the conflict, identifying barriers to meaningful reconciliation and highlighting the needs and concerns of diverse societal groups. These findings are intended to inform official negotiations and address the underlying challenges impeding the establishment of a just and enduring peace.

By conducting thorough needs assessments, Peace Dialogue aimed to understand the complexities and contradictions within societal expectations surrounding conflict resolution. This initiative amplified the voices of those directly impacted, emphasizing the importance of strategies that address the core causes of the conflict while paving the way for sustainable solutions.



“...This discussion is a truly valuable dialogue in itself. I had never contemplated this perspective before. It struck me that in Azerbaijan and Armenia, our views on the fundamental aspects of the peace process are starkly opposing. While Armenians consider security and identity concerns as obstacles to constructing a lasting and dignified peace, Azerbaijanis argue that signing a peace deal will ultimately eliminate security threats...”

Remarks from a participant at Peace Dialogue’s August 2023 meeting in Tbilisi, part of the EU4Peace Phase 2 programme.

CONTACT 3.0: YOUTH DIALOGUE ACADEMY

DURATION OF THE PROJECT: 24 MONTHS

BUDGET: 35.210.000 AMD (+/- 83.834 EUR)

DONOR: ZIVIK PROGRAMME OF THE INSTITUTE FOR FOREIGN CULTURAL RELATIONS (IFA)

WITH MEANS FROM THE GERMAN FEDERAL FOREIGN OFFICE

PROJECT PARTNER: OWEN – MOBILE AKADEMIE FÜR GESCHLECHTERDEMOKRATIE UND FRIEDENSFÖRDERUNG E.V.

Amid ongoing tensions between Armenia and Azerbaijan, Peace Dialogue NGO, in partnership with Berlin-based OWEN e.V., empowered young people through the CONTACT 3.0 project. Launched in 2020, this initiative brought together activists from Armenia, Azerbaijan, and Germany to address conflict-related challenges, practice non-violent resolution methods, and foster meaningful dialogue within their communities. Participants delved into the root causes and consequences of violence, implemented innovative local initiatives, and developed strategies to build lasting peace. Biannual international meetings provided a vital platform for exchanging ideas, countering nationalism, and strengthening cross-border collaboration. CONTACT 3.0 highlighted the transformative potential of youth to lead non-violent conflict resolution and inspire dialogue for a peaceful and sustainable future.

CONFLICT NARRATIVES: COLLECT-DISCUSS-TRANSFORM

DURATION OF THE PROJECT: 18 MONTHS

BUDGET FOR 2024: 3.785.880 AMD (+/- 9.014 EUR)

DONOR: GERMAN FEDERAL FOREIGN OFFICE

PROJECT PARTNER: OWEN – MOBILE AKADEMIE FÜR GESCHLECHTERDEMOKRATIE UND FRIEDENSFÖRDERUNG E.V.

In 2024, Peace Dialogue collaborated with partners in Armenia, Azerbaijan, and Germany to challenge and question conflict-promoting narratives within their societies. Through workshops, local initiatives, and international meetings continuing into 2025, young activists, teachers, and journalists are being empowered to transform these narratives into peace-promoting ones, fostering cross-border dialogue and mutual understanding.

ACHIEVEMENTS

JOINT ANALYSIS OF CONTEMPORARY NARRATIVES AND DISCOURSES ON THE ARMENIAN-AZERBAIJANI CONFLICT

In January 2023, Peace Dialogue hosted a pivotal multi-stakeholder meeting in Tbilisi, Georgia, bringing together Armenian and Azerbaijani civil society representatives, experts, and peace practitioners. The event focused on analyzing post-2020 narratives and dominant discourses surrounding the Armenian-Azerbaijani conflict, many of which were highly relevant to ongoing developments. Discussions on the Lachin corridor—a vital lifeline connecting Nagorno-Karabakh to Armenia—took place as the blockade was already underway, raising urgent concerns about its humanitarian consequences. Tragically, these fears culminated in the September 2023 mass exodus of Armenians from Nagorno-Karabakh. Similarly, the so-called “Zangezur Corridor”—a proposed transport route through Armenia linking Azerbaijan to its exclave, Nakhichevan—was scrutinized for its geopolitical implications and its potential to heighten tensions.

Participants examined how these narratives justify decisions that profoundly affect the lives of hundreds of thousands. The meeting provided a platform for joint analysis, fostering dialogue on the broader social, political, and humanitarian consequences of these narratives. By facilitating open communication, the event underscored the importance of rebuilding trust between divided communities and critically assessing how dominant narratives shape policies and actions.

PEACE THROUGH DEMOCRACY, HUMAN RIGHTS, DIGNITY FOR CONFLICT-AFFECTED POPULATIONS

On July 26, 2024, Peace Dialogue organized a pivotal multi-stakeholder discussion titled “Mapping and Addressing the Needs of Conflict-Affected Groups in Armenia: Hopes, Fears, and Expectations in the Armenia-Azerbaijan Peace Process.” This event convened government officials, parliamentarians, civil society representatives, think tanks, experts, and international partners to amplify the voices of those directly impacted by the Armenia-Azerbaijan conflict. The dialogue aimed to develop proactive strategies addressing their needs, contributing to a comprehensive and sustainable peace grounded in democracy, human rights, and dignity.

Key discussions included updates on the peace process, geopolitical challenges, and human security issues faced by conflict-affected communities. Notably, the event featured insights from the Armenian Ministry of Foreign Affairs, the European Union Special Representative, and the European Union Mission in Armenia. This initiative highlights Peace Dialogue’s dedication to promoting dialogue and collaboration as essential steps toward achieving lasting peace in the region.

INVOLVING AND EMPOWERING LOCAL COMMUNITIES

TRAININGS AND DISCUSSIONS

7

ENGAGED INDIVIDUALS

50

STUDY VISITS

4

BRIEF DESCRIPTION OF PROJECTS

PEACE GENERATION INTERCULTURAL EXCHANGE

DURATION OF THE PROJECT: 11 MONTHS

DONORS: FRANCO-GERMAN YOUTH OFFICE, ERASMUS+

PROJECT PARTNERS: UNE TERRE CULTURELLE (MARSEILLE, FRANCE), YENIRENK (ISTANBUL, TURKEY), RUMUD (DIYARBAKIR, TURKEY), AND SJC WILDWUCHS AND KNIFF E.V. (BERLIN, GERMANY)

In 2023-2024, Peace Dialogue NGO, as a co-organizer, led an intercultural exchange program aimed at uniting young people from diverse cultural backgrounds around shared visions for peace. Spanning four phases in Germany, Turkey, France, and Armenia, the program offered participants the chance to explore histories, traditions, and ways of life, fostering an appreciation for cultural diversity. Through discussions, artistic activities, role-playing, and interactive methods, the exchange promoted peace, addressed prejudices, and highlighted successful reconciliation experiences. By facilitating dialogue and mutual understanding, the initiative empowered participants to create strategies for a more inclusive and peaceful future.

INNOVATIVE TOOLS FOR YOUTH-LED CONFLICT TRANSFORMATION

DURATION OF THE PROJECT: 3 MONTHS

DONOR: SIGRID ROUSING TRUST

Since 2022, Peace Dialogue NGO's "Alternative Mechanisms for Conflict Resolution" initiative has equipped youth in Armenia's northern regions with essential skills to address conflicts constructively.

In 2023, the organization expanded these efforts by developing and publishing the methodological guide "Eight Simple Tools for Dealing with Difficult Conflicts." Designed to empower young people to independently train their peers, the guide complements courses funded by the United Nations Development Program (UNDP) and provides practical tools for fostering dialogue and cooperation.

Supported by a grant from the Sigrid Rausing Trust, the guide highlights Peace Dialogue's dedication to advancing peacebuilding. The organization continues to offer training sessions based on the guide, encouraging participants to implement and promote conflict resolution practices within their communities.

ACHIEVEMENTS

FOSTERING YOUTH LEADERSHIP IN CONFLICT RESOLUTION

In 2023-2024, Peace Dialogue NGO's work with young people yielded transformative outcomes in local communities. Participants highlighted the value of the organization's approach to conflict resolution, emphasizing how it helped them move beyond avoidance to actively analyze and address conflicts.

"As someone who often tried to ignore conflicts, this experience taught me to approach them constructively," shared 16-year-old Ararat Sarukhanyan from Margahovit village. Similarly, Yana Asatryan, an 18-year-old from Vanadzor, remarked, "The use of symbolic stories was crucial—it made understanding conflict dynamics and finding solutions much easier."

The initiative also provided participants with practical tools for navigating conflicts effectively. "The methodology enabled us to quickly analyze situations, understand the underlying causes, and save energy by resolving issues more efficiently," noted 16-year-old Inessa Tumanyan.

By equipping participants with tools to independently lead peer trainings and address community conflicts, Peace Dialogue empowered a new generation to foster peace and collaboration in their own networks, reinforcing the organization's mission of building resilient and inclusive communities.

FINANCIAL REVIEW

PEACE DIALOGUE'S FINANCIAL SITUATION AS PER 2023

N	INCOME AND ACTUAL EXPENSES IN ARMENIAN DRAM (AMD)	TOTAL INCOME (AMD)	ACTUAL EXPENSES (AMD)	TOTAL BALANCE (AMD)
1	PROJECT-RELATED STAFF, SALARIES*	25 655 595,08	25 300 000,05	355 595,03
2	FREELANCE CONTRACTS AND EXPERTS	16 038 449,51	14 017 457,30	2 020 992,21
3	OFFICE RENTAL COSTS	3 128 890,94	3 145 282,62	-16 391,68
4	TRAINING AND CONFERENCE COSTS (SEMINAR ROOM RENT, MEALS, ACCOMMODATION)	8 362 172,00	8 024 257,28	337 914,72
5	TRAVEL COSTS	3 359 895,84	3 827 237,94	-467 342,10
6	MATERIALS, COMMUNICATION, BANKING FEES	953 513,05	964 636,57	-11 123,52
7	WEBSITE MAINTENANCE/ONLINE/OFFLINE PUBLICATIONS	0,00	122 984,44	-122 984,44
8	MONITORING AND EVALUATION	469 067,96	360 000,00	109 067,96
9	UNRESTRICTED INSTITUTIONAL SUPPORT	12 000 000,00	11 660 000,00	340 000,00
	TOTAL:	69 967 584,38	67 421 856,20	2 545 728,18

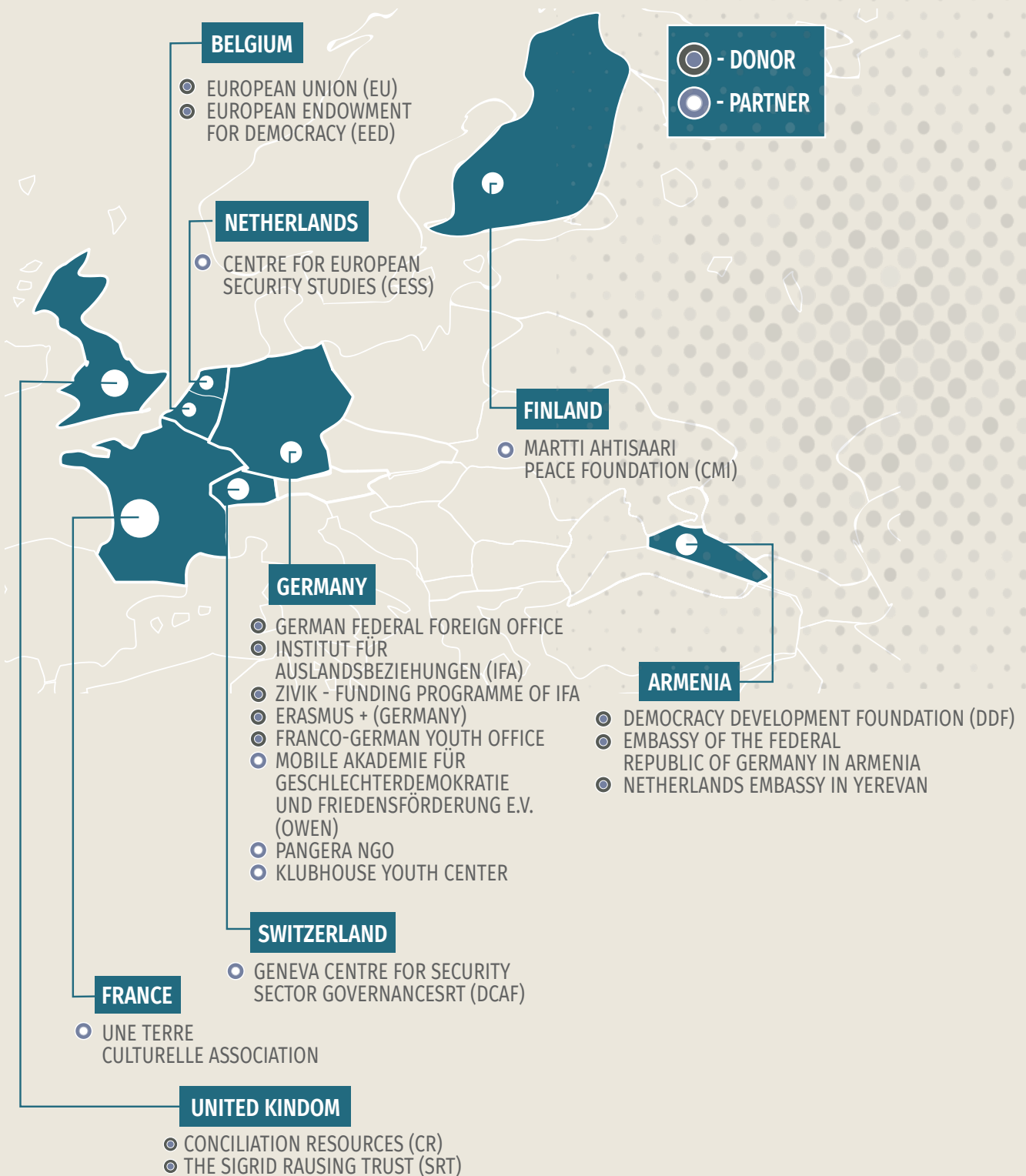
PEACE DIALOGUE'S FINANCIAL SITUATION AS PER 2024

N	INCOME AND ACTUAL EXPENSES IN ARMENIAN DRAM (AMD)	TOTAL INCOME (AMD)	ACTUAL EXPENSES (AMD)	TOTAL BALANCE (AMD)
1	PROJECT-RELATED STAFF, SALARIES*	34 319 624,39	35 000 000,05	-680 375,66
2	FREELANCE CONTRACTS AND EXPERTS	15 918 841,29	15 817 050,30	101 790,99
3	OFFICE RENTAL COSTS	3 278 419,55	3 290 280,00	-11 860,45
4	TRAINING AND CONFERENCE COSTS (SEMINAR ROOM RENT, MEALS, ACCOMMODATION)	19 195 682,04	19 300 545,29	-104 863,25
5	TRAVEL COSTS	3 454 241,87	3 026 437,98	427 803,89
6	MATERIALS, COMMUNICATION, BANKING FEES	1 249 491,89	990 936,18	258 555,71
7	WEBSITE MAINTENANCE/ONLINE/OFFLINE PUBLICATIONS	1 908 777,60	1 800 936,77	107 840,83
8	MONITORING AND EVALUATION	250 520,14	360 000,00	-109 479,86
9	UNRESTRICTED INSTITUTIONAL SUPPORT	12 000 000,00	12 340 000,00	-340 000,00
	TOTAL:	91 575 598,77	91 926 186,57	-350 587,80

* The budget line "Project-related staff, salaries" includes payments to international personnel.

** The budget figures are approximate due to fluctuations in exchange rates.

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ANNEX: SNAPSHOTS OF PROGRESS



1. From November 14-20, 2023, Peace Dialogue NGO and the Berlin-based OWEN e.V held a reflection meeting in Potsdam, Germany, as part of the Contact 3.0 project, with participants from Armenia, Azerbaijan, and Germany.

2. On March 23, 2023, Peace Dialogue NGO and the Centre for European Security Studies (CESS) from the Netherlands hosted a discussion aimed at identifying challenges in parliamentary oversight of Armenia's security sector.

3. On November 7-8, 2024, Peace Dialogue NGO, in partnership with the Geneva Centre for Security Sector Governance (DCAF) and the Democracy Development Foundation (DDF), hosted a roundtable to assess and support in planning Armenia's security sector reforms.

4. On August 19-20, 2023, Peace Dialogue NGO trained its research team to study societal needs in conflict-affected communities, focusing on challenges related to security, welfare, freedom, and identity.

5. Peace Dialogue NGO launched "Our Voices," a video podcast giving Armenian youth a platform to discuss social and political issues and share their perspectives.

6. In summer 2023, Peace Dialogue NGO launched the Brainstorming Theater youth club in Vanadzor, empowering teens to explore their potential and engage in community projects.







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SNAPSHOTS OF PROGRESS

7. On July 26, 2024, Peace Dialogue NGO brought together diverse stakeholders to address the needs of conflict-affected groups in Armenia during the multi-stakeholder discussion “Mapping and Addressing the Needs of Conflict-Affected Groups in Armenia: Hopes, Fears, and Expectations in the Armenia-Azerbaijan Peace Process.”

8. On March 2-3, 2024, Peace Dialogue NGO hosted a workshop titled “Obtaining Effective Methodology for Designing Peacebuilding Local Initiatives,” teaching youth how to create impactful peacebuilding initiatives.

9. In May 2024, Peace Dialogue NGO in partnership with CESS conducted a training on Resisting Disinformation and Misinformation and Cyber Security for Civil Society Organizations and the Government representatives in Armenia. The session equipped participants with skills to identify and counter misinformation and strengthen their digital security practices.

10. On January 18-19, 2023, Peace Dialogue NGO and CESS held expert discussions in Yerevan as part of the Developing Inclusive Oversight of Security (DIOS) project. The discussions addressed drafting a national security strategy, developing policies, and tackling the classification and declassification of defence information.

11. From 2023 to 2024, Peace Dialogue NGO co-organized an intercultural exchange program aimed at uniting young people from diverse cultural backgrounds around shared visions for peace. Spanning phases in Germany, Turkey, France, and Armenia, the program fostered understanding, addressed prejudices, and empowered youth to develop strategies for building an inclusive future.

12. From July 29 to August 3, 2024, Peace Dialogue NGO held the “Mind Puzzle” summer school in Gyumri, fostering critical thinking among youth, including displaced families from Nagorno-Karabakh.



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